

XXX: ANTI-Racism (P)

First Revision 22 12 06

POLICY

Public school systems should be safe havens for students and employees free of racial hatred, colonial biases, systemic racism, and the oppression of marginalized groups. School district facilities should pose as culturally sensitive, safe, and inclusive learning and working environments.

It is the intent of the Board of Education for School District 70 Pacific Rim (the Board) that all district programs and operations comply with the statutory requirements and provisions of our nation's Charter of Rights, Criminal Code of Canada, School Act of British Columbia, Canadian Human Rights Act, BC Human Rights Code, the BC Multiculturalism Act, and the BC Declaration on the Rights of Indigenous Peoples Act.

The Board acknowledges that racism still exists in many places and that racism can take many forms and is often implicit in attitudes, behaviours, beliefs, and values. The Board recognizes that it is up to all of us to take a collaborative community approach to challenge and prevent racism and hate crime.

The Board is committed to promoting and strengthening anti-racism practices by identifying, challenging, preventing, eliminating, and changing the values, structures, policies, programs, practices, and behaviours that perpetuate racism in support of all individuals throughout the system as is referenced through Policy 101: Diversity and Inclusion and Policy XXX: Race Relations – Non-Discrimination.

Per policy 101: EQUITY, DIVERSITY, AND INCLUSION (P); policy 512: MULTICULTURALISM (P); policy XXX: NON-DISCRIMINATION (P); and, policy XXX: ANTI-RACISM (P), the Superintendent will establish an advisory committee to provide advice to the Superintendent regarding the District's efforts in meeting the principles of equity, diversity and inclusion, multi culturalism, non-discrimination, accessibility, and anti-racism. The membership, terms of reference, and operational procedures of the Committee will be established by the Superintendent through consultation with the committee.

References

BC Declaration on the Rights of Indigenous Peoples Act

BC Human Rights Code

BC Ministry of Education and Child Care **Diversity in BC Schools – A Framework**

BC Ministry of Education and Child Care **Safe, Caring, and Orderly Schools: A Guide**

BC Multiculturalism Act

Canadian Charter of Rights and Freedoms

Canadian Human Rights Act

Criminal Code of Canada

Resilience BC Anti-Racism Network

School Act of British Columbia